



Licensed Trades

The following scenarios are intended to assist you in determining whether you are likely to meet the minimum employment experience requirements for your nominated occupation when applying for a Pathway 1 skills assessment.

It is important to note that these scenarios are intended to provide general advice only. For a successful outcome, you will need to provide sufficient and verifiable evidence. Detailed information about the types of evidence required for the skills assessment is available in the [Evidence Guide](#).

Meets employment experience requirement

Scenario

1

- » **Training completed:** no formal training
- » **Paid employment experience:** 6 years full-time (or equivalent part-time), 12 months of which were completed within the past 3 years
- » **Recommendation:** meets employment experience requirement.

Scenario

2

- » **Training completed:** formal training in the nominated occupation
- » **Paid employment experience:** 4 years full-time (or equivalent part-time), 12 months of which were completed within the past 3 years
- » **Recommendation:** meets employment experience requirement.

Scenario

3

- » **Training completed:** 4-year apprenticeship** in the nominated occupation, 12 months of which were completed within the past 3 years
- » **Paid employment experience:** no additional employment required
- » **Recommendation:** meets employment experience requirement.

Scenario

4

- » **Training completed:** 3-year apprenticeship** in the nominated occupation, completed outside the past 3 years
- » **Paid employment experience:** 1 year full-time (or equivalent part-time) employment completed within the past 3 years
- » **Recommendation:** meets employment experience requirement.

Does not meet employment experience requirement

Scenario

5

- » **Training completed:** 3-year apprenticeship** in the nominated occupation, 12 months of which were completed in the past 3 years
- » **Paid employment experience:** no additional employment experience
- » **Recommendation:** does not meet employment experience requirement.

Scenario

6

- » **Training completed:** relevant training **not** recognised as formal
- » **Paid employment experience:** 5 years full-time (or equivalent part-time), 12 months of which were completed within the past 3 years
- » **Recommendation:** does not meet employment experience requirement.

** An apprenticeship can be considered as employment experience only if:

- » it has been completed and meets the definition of formal training
- » the employer details are recorded in the employment section of the application form and supported by sufficient official employment evidence.



Non-Licensed Trades

Meets employment experience requirement

Scenario

1

- » **Training completed:** no formal training
- » **Paid employment experience:** 5 years full-time (or equivalent part-time), 12 months of which were completed within the past 3 years
- » **Recommendation:** meets employment experience requirement.

Scenario

2

- » **Training completed:** formal training in the nominated occupation
- » **Paid employment experience:** 3 years full-time (or equivalent part-time), 12 months of which were completed within the past 3 years
- » **Recommendation:** meets employment experience requirement.

Scenario

3

- » **Training completed:** 3-year apprenticeship** in the nominated occupation, 12 months of which were completed within the past 3 years
- » **Paid employment experience:** no additional employment required
- » **Recommendation:** meets employment experience requirement.

Scenario

4

- » **Training completed:** 4-year apprenticeship** in the nominated occupation, completed outside the past 3 years
- » **Paid employment experience:** 1 year full-time (or equivalent part-time) employment completed within the past 3 years
- » **Recommendation:** meets employment experience requirement.

Does not meet employment experience requirement

Scenario

5

- » **Training completed:** 3-year apprenticeship** in the nominated occupation, completed outside the past 3 years
- » **Paid employment experience:** no additional employment experience
- » **Recommendation:** does not meet employment experience requirement.

Scenario

6

- » **Training completed:** relevant training **not** recognised as formal
- » **Paid employment experience:** 4 years full-time (or equivalent part-time), 12 months of which were completed within the past 3 years
- » **Recommendation:** does not meet employment experience requirement.

** An apprenticeship can be considered as employment experience only if:

- » it has been completed and meets the definition of formal training
- » the employer details are recorded in the employment section of the application form and supported by sufficient official employment evidence.